Appendix table 1—Demographic and earnings characteristics of hired farmworkers, 1990-1998

| Characteristics | Annual averages |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1990 | 1991 | 1992 | 1993 | $1994{ }^{1}$ | $1995{ }^{1}$ | 1996 | 1997 | 1998 |
| Thousands |  |  |  |  |  |  |  |  |  |
| Number of workers | 886 | 884 | 848 | 803 | 793 | 849 | 906 | 889 | 875 |
| Percent |  |  |  |  |  |  |  |  |  |
| Total | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Gender: |  |  |  |  |  |  |  |  |  |
| Male | 82.9 | 82.4 | 83.8 | 84.7 | 83.7 | 84.5 | 84.2 | 83.3 | 83.8 |
| Female | 17.1 | 17.6 | 16.2 | 15.3 | 16.3 | 15.5 | 15.8 | 16.7 | 16.2 |
| Racial/ethnic group: |  |  |  |  |  |  |  |  |  |
| White | 61.0* | 60.3* | 59.7* | 57.5 | 51.3 | 53.5 | 58.9* | 52.4 | 52.4 |
| Hispanic | 29.4* | 28.3 * | 30.7* | 33.6* | 41.3 | 41.1 | 36.0* | 41.0 | 41.8 |
| Black and other | 9.6* | 11.4* | 9.6* | 8.9* | 7.4 | 5.3 | 5.1 | 6.6 | 5.8 |
| Age (years): |  |  |  |  |  |  |  |  |  |
| Less than 25 | 31.5 | 25.0 | 24.7 | 27.2 | 28.0 | 30.1 | 27.9 | 30.7 | 28.4 |
| 25-44 | 47.6 | 51.6* | 52.6* | 51.1 | 48.8 | 44.2 | 46.0 | 45.6 | 46.7 |
| 45-59 | 14.4 | 15.1 | 16.3 | 16.2 | 17.2 | 18.2 | 19.1 | 17.1 | 17.8 |
| 60 and older | 6.5 | 8.3 | 6.4 | 5.5 | 6.0 | 7.5 | 7.0 | 6.6 | 7.1 |
| Marital status: |  |  |  |  |  |  |  |  |  |
| Married | 53.3 | 53.4 | 53.5 | 51.8 | 58.5* | 58.5* | 56.3 | 52.1 | 51.9 |
| Widowed, divorced or separated | 8.9 | 11.2 | 10.1 | 9.5 | 8.7 | 7.5 | 8.1 | 8.4 | 9.3 |
| Never married | 37.8 | 35.4 | 36.4 | 38.6 | 32.8* | 34.0 | 35.6 | 39.5 | 38.8 |
| Schooling completed: ${ }^{2}$ |  |  |  |  |  |  |  |  |  |
| 0-4 years | 11.1 | 11.5 | 14.1 | 16.4* | 13.4 | 14.2 | 13.1 | 12.2 | 10.9 |
| 5-8 years | 21.6 | 21.2 | 16.0* | 17.4 | 22.9 | 22.5 | 19.9 | 22.1 | 21.1 |
| $9-11$ years | 22.8 | 22.6 | 27.0 | 21.8 | 22.7 | 22.7 | 24.2 | 24.8 | 24.9 |
| 12 years | 31.4 | 31.0 | 26.9 | 27.0 | 25.9 | 25.9 | 25.4 | 22.3 | 26.5 |
| 13 years or more | 13.1 | 13.7 | 16.0 | 17.4 | 15.6 | 14.7 | 17.4 | 18.6 | 16.6 |
|  |  |  |  |  | llars |  |  |  |  |
| Median weekly earnings:3 |  |  |  |  |  |  |  |  |  |
| Full-time workers ${ }^{4}$ | 299 | 290 | 279 | 282 | 275 | 278 | 291 | 281 | 288 |
| All workers | 249 | 251 | 238 | 248 | 262 | 257 | 260 | 254 | 260 |

${ }^{1}$ Revised.
${ }^{2}$ Schooling completed: 12 years means that a person received a high school diploma, GED, or equivalent degree.
${ }^{3}$ Median earnings are in 1998 dollars.
${ }^{4}$ Full-time workers usually work 35 or more hours per week.
*Significantly different from percentage shown for 1998 at the 95-percent confidence level. Levels of significance were not estimated for median earnings.
Note: Data for 1994 and later years are not directly comparable with data for 1993 and earlier years.
Source: Calculated by ERS using data from the Current Population Survey earnings microdata file.

Appendix table 2—Demographic and earnings characteristics of all wage and salary workers, 1990-1998

| Characteristics | Annual averages |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1990 | 1991 | 1992 | 1993 | $1994{ }^{1}$ | $1995{ }^{1}$ | 1996 | 1997 | 1998 |
| Number of workers | Thousands |  |  |  |  |  |  |  |  |
|  | 104,351 | 103,166 | 104,054 | 105,407 | 108,166 | 110,220 | 112,142 | 114,691 | 16,882 |
|  | Percent |  |  |  |  |  |  |  |  |
| Total | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Gender: |  |  |  |  |  |  |  |  |  |
| Male | 52.7* | 52.5 | 52.2 | 52.1 | 52.4 | 52.4 | 52.2 | 52.2 | 52.2 |
| Female | 47.3* | 47.5 | 47.8 | 47.9 | 47.6 | 47.6 | 47.8 | 47.8 | 47.8 |
| Racial/ethnic group: |  |  |  |  |  |  |  |  |  |
| White | 78.3* | 78.1* | 77.9* | 77.7* | 76.3* | 76.2* | 75.0* | 74.0* | 73.4 |
| Hispanic | 7.9* | 8.0 * | 8.0* | 8.2* | 9.3* | 9.5* | 9.7* | 10.4 | 10.6 |
| Black and other | 13.8* | 13.9* | 14.1* | 14.1* | 14.4 * | 14.3* | 15.3* | 15.6* | 16.0 |
| Age (years): |  |  |  |  |  |  |  |  |  |
| Less than 25 | 15.8* | 17.2* | 16.7 | 16.6 | 17.1* | 16.8 | 16.2* | 16.4* | 16.7 |
| 25-44 | 56.5* | 55.4* | 55.2* | 54.7* | 54.3* | 53.9* | 53.8* | 53.0* | 52.1 |
| 45-59 | 21.8* | 21.7* | 22.5* | 23.2* | 23.4* | 24.0* | 24.7* | 25.4* | 25.9 |
| 60 and older | 5.9* | 5.7* | 5.6* | 5.5* | 5.2 | 5.3 | 5.3 | 5.2 | 5.3 |
| Marital status: |  |  |  |  |  |  |  |  |  |
| Married | 58.2* | 58.5* | 58.3* | 58.2* | 57.9* | 58.0* | 58.0* | 57.0* | 56.4 |
| Widowed, divorced, or separated | 14.3* | 14.3* | 15.4* | 14.6 | 14.5 | 14.4* | 14.5 | 14.6 | 14.7 |
| Never married | 27.5* | 27.2* | 27.2* | 27.1* | 27.6* | 27.6* | 27.5* | 28.4* | 28.9 |
| Schooling completed: ${ }^{2}$ |  |  |  |  |  |  |  |  |  |
| 0-4 years | 1.0* | 0.9* | 0.9* | 0.8 | 0.8 | 0.8 | 0.7* | 0.8 | 0.8 |
| 5-8 years | 4.0* | 3.7* | 3.0* | 2.8 | 2.8 | 2.7 | 2.7 | 2.8 | 2.7 |
| 9-11 years | 10.8* | 10.2 | 10.1 | 9.8* | 9.5* | 9.5* | 9.7* | 10.0 | 10.2 |
| 12 years | 39.4* | 39.2* | 35.0* | 34.4* | 33.3* | 32.7* | 32.4* | 32.4* | 31.8 |
| 13 years or more | 44.8* | 46.0* | 51.0* | 52.2* | 53.6* | 54.3 | 54.4 | 54.0* | 54.5 |
|  | 1998 Dollars |  |  |  |  |  |  |  |  |
| Median weekly earnings:3 |  |  |  |  |  |  |  |  |  |
| Full-time workers ${ }^{4}$ | 504 | 511 | 511 | 513 | 528 | 513 | 500 | 508 | 520 |
| All workers | 449 | 440 | 440 | 451 | 440 | 428 | 430 | 439 | 456 |

${ }^{1}$ Revised.
${ }^{2}$ Schooling completed: 12 years means that a person received a high school diploma, GED, or equivalent degree.
${ }^{3}$ Median earnings are in 1998 dollars.
${ }^{4}$ Full-time workers usually work 35 or more hours per week.
*Significantly different from percentage shown for 1998 at the 95 -percent confidence level. Levels of significance were not estimated for median earnings.
Note: Data for 1994 and later years are not directly comparable with data for 1993 and earlier years.
Source: Calculated by ERS using data from the Current Population Survey earnings microdata file.

